

SENSITIVE



Supplier Standards



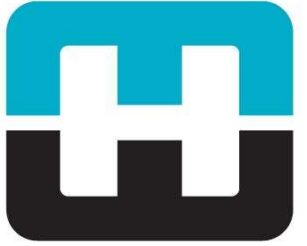
As a part of Howmet's continuing commitment to sustainable and ethical business practices, we are dedicated to working in partnership with our suppliers, contractors, consultants and others with whom we do business (collectively "Suppliers") to ensure consistency with these principles.

Although we recognize that there are different legal and cultural environments in which our Suppliers operate, we believe that these principles are common throughout the world. We have developed Supplier Standards embodying those principles to provide clarity to our Suppliers regarding our expectations in this area based on our Mission and Values statement:

Everyone,
Every day,
Everywhere...

We win when our customers win —
we innovate, deliver and operate as
world class.

We excel as high performance teams —
safely, with respect and integrity.



**HOWMET
AEROSPACE**

We expect and trust that our Suppliers will honor these Values and the corresponding practices that form Howmet's Supplier Standards and ensure that their employees, representatives, sub-suppliers and subcontractors do the same.

These Values are the foundation for Howmet's **Code of Conduct** that can be accessed at:
<https://www.howmet.com/code-of-conduct>

Our Suppliers shall conduct their business with ethics and integrity. This includes:

Respecting local, national and international laws, including applicable norms, laws, rules and regulations such as those related to the environment, international trade, work relationships, human rights, health and safety, and antitrust.

- Conducting business ethically and in compliance with the United States Foreign Corrupt Practices Act and all other applicable anti-corruption conventions, anti-bribery laws, rules and regulations.
- Understanding and respecting the obligations of Howmet and its employees to comply with Howmet's **Anti-Corruption Policy** including the Hospitality and Gifts provision as published at <https://www.howmet.com/anti-corruption-policy>
- Gathering competitive information by legal means and not sharing confidential information belonging to Howmet or others without written permission.
- Providing transparency into the supply chain, from original source to Howmet, in accordance with applicable laws and regulations, including the U.S. Securities and Exchange Commission's conflict minerals rule implementing the Dodd-Frank Act.
- Disclosing any actual or potential conflict of interest to Howmet's management for appropriate review and disposition. Examples include, but are not limited to: an Howmet employee or relative having an ownership or controlling interest in your business, , your business employing an Howmet employee or the relative of an Howmet employee, or any other relationship between employees of both organizations that might cause an actual or potential conflict of interest
- Representing products, services, and prices truthfully and accurately.
- Upholding fair business standards in advertising, sales, and competition.
- Conducting business with a commitment to maximum transparency consistent with good governance and commercial confidentiality.

Our Suppliers shall operate in an environmentally responsible and efficient manner to minimize adverse impacts on the environment. This includes:

- Complying with all applicable governmental laws, regulations and rules related to the environment, including the handling of waste from operations.
- Choosing energy-efficient processes and products where available.
- Implementing available systems to reduce or eliminate waste of all types, including conservation measures and recycling, re-using, or substituting materials.
- Actively participating in the management of environmental risks, identifying hazards, evaluating risks posed by them, and implementing solutions.
- Encouraging community engagement to help foster social and economic development and to contribute to the sustainability of the communities in which they operate.
- Committing to operating a safe and healthy work environment for all employees, including a drug free and weapon free workplace.

Our Suppliers shall partner with us to create more efficient processes, technologies, ideas and products. This includes:

- Fostering disruptive innovations that provide Howmet a competitive advantage while maintaining high standards of excellence.
- Collaborating with Howmet on ways to increase the demand for and sales of our products.
- Facilitating our environmental and sustainability goals while achieving greater cost efficiencies.

Our Suppliers shall uphold the human rights of all individuals associated with their operations, including local communities and workers. This includes:

- Under no circumstances, participating in human trafficking, using child labor or using forced labor such as prison labor, forcibly indentured labor, bonded labor, slavery, or servitude.
- Respecting human dignity and the rights of workers, individuals and the communities associated with their operations.
- Prohibiting any kind of corporal punishment, harassment, discrimination or abuse of applicants or workers.
- Ensuring that employee compensation meets or exceeds the legal minimum standard and fully complies with all applicable laws.
- Recognizing and respecting the freedom of employees to join, or refrain from joining, legally authorized associations or organizations.
- Having an EEO statement or Code of Conduct that does not allow discrimination on the basis of race, color, religion, national origin, disability, sexual orientation, gender identity/expression, genetic, veteran status, sex or age (within statutory limits).

Our Suppliers shall be committed to continual improvement and excellence and shall not compromise ethics, safety, or legal obligations for the sake of profitability. This includes:

- Maintaining a strong financial control environment and publicly disclosing, where appropriate, financial results.
- Abiding by the standards of the United States Sarbanes-Oxley Act (SOX) or applicable equivalent for financial reporting.
- Preparing financial statements in accordance with generally accepted accounting principles.
- Keeping proper and accurate records of all business operations and transactions in accordance with applicable retention policies and statute of limitations.
- Ensuring that quality materials and services are supplied on time and to Howmet's specifications.
- Promptly communicating to Howmet any internal or value chain nonconformity or other developments that may impact the Supplier's ability to provide conforming, on-time performance.
- Respecting executed agreements and contracts.

- Promptly communicating issues to Howmet that may impact its performance, investigating to root-cause and implementing all necessary corrective actions.
- Making relevant information available upon request to those who seek to verify compliance.

ADDITIONAL INFORMATION

Suppliers shall exhibit and drive accountability for these principles throughout their supply chains.

For additional information regarding Howmet's Mission and Values, Sustainability, Supplier Sustainability, and Ethics and Compliance Programs, please visit www.Howmet.com.

REPORTING CONCERNS

To report an activity or concern (including any suspected violation of law or these standards) through Howmet's Integrity Line (available 24 hours a day), please refer to:

<https://www.howmet.com/integrity-line>.