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Arconic Earns Perfect Score on 2017 Corporate Equality Index

Eighth Consecutive Year Atop Workplace Equality Ranking

New York, December 5, 2016 – Arconic Inc. (NYSE: ARNC), a global technology, engineering and advanced manufacturing leader, announced today that it has earned a perfect score of 100 on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender (LGBT) workplace equality.

The CEI is administered by the Human Rights Campaign (HRC) Foundation. This is the eighth consecutive year in which the Company has earned a perfect score; prior years' rankings are listed as Alcoa Inc.

"At Arconic, we understand that our employees contribute their best when they can bring their whole self, every day, everywhere," said Vas Nair, Executive Vice President, Human Resources Environment, Health, Safety and Sustainability. "We are incredibly proud to once again score 100 percent on the Corporate Equality Index, and we look forward to continuing to champion LGBT-inclusive policies and practices – across our locations and in our communities."

A total of 1,043 businesses have been rated in the 2017 Corporate Equality Index. This year, 517 companies received a 100 percent score, indicating fully inclusive equal employment opportunity policies, equal employment benefits, organizational LGBT competency, a commitment to equality publicly and responsible citizenship.

Dissemination of Company Information

Arconic intends to make future announcements regarding Company developments and financial performance through its website at www.arconic.com.

About Arconic

Arconic (NYSE: ARNC) creates breakthrough products that shape industries. Working in close partnership with our customers, we solve complex engineering challenges to transform the way we fly, drive, build and power. Through the ingenuity of our people and cutting-edge advanced manufacturing techniques, we deliver these products at a quality and efficiency that ensure customer success and shareholder value. For more information: www.arconic.com. Follow @arconic: [Twitter](#), [Instagram](#), [Facebook](#), [LinkedIn](#) and [YouTube](#).