



HOWMET AEROSPACE INC. CALIFORNIA PRIVACY NOTICE NON-AFFILIATED INDIVIDUALS

Howmet Aerospace Inc., on behalf of itself and its controlled US subsidiaries (collectively “Howmet Aerospace”), provides this California Privacy Notice (this “Notice”) to notify California residents of additional information and rights available under the California Consumer Privacy Act of 2018 (the “CCPA”). This Notice applies to California residents, as such term is defined by Section 17014 of Title 18 of the California Code of Regulations, but does not apply to any individual that is an employee, owner, director, or contractor of Howmet Aerospace.

Howmet Aerospace recognizes and respects the privacy rights of individuals with regards to personal information we obtain about them and we are committed to protecting such information. This Notice supplements Howmet Aerospace’s Online Privacy Notice located at <https://www.howmet.com/privacy/> and provides similar details about our collection, use, and disclosure of personal information that we collect.

“Personal information” means information that identifies or is reasonably identifiable to a person. Personal Information does not include deidentified, aggregated, or combined information, which includes data that is not reasonably capable of identifying you or being linked to you. Personal Information also does not include publicly available information (information that is lawfully made available from federal, state, or local government records).

Sources of Personal Information

We may collect personal information directly from you, such as when you visit our website, become a customer, inquire about our products or services, or market or provide a service to us. We also may collect your personal information indirectly, such as when a third party freely shares your information with us.

Categories of Personal Information Collected

These are the categories of personal information we may have collected about you in the prior 12 months:

- contact information (such as full name, postal address, telephone number and email address);
- visitor information (such as full name, home address, email address, personal telephone number, company name, business contact information, citizenship/U.S. person status, government ID number, security clearance information, date of birth, passport and/or photograph);
- employment/consultant information (such as name, title, division, personal and business address, fax number, phone number, email address, W-8BEN form, W-9 form, biography with work history, photo, banking information provided with invoices, business reference information including name and contact information and employer);
- login credentials for the Sites (such as IP address of the computer/personal device that you use to access our network, approximate location information from where you access our network and information about your device and browser);
- other personal information submitted by current or prospective suppliers and subcontractors, such as Social Security number, diversity-related information (such as ethnicity), federal tax ID number, disability status, and civil and criminal court history;
- other personal information submitted by job applicants, such as a résumé or C.V., work authorization information, salary history, education history, information about security clearances, citizenship information and, for jobs with U.S.-based Howmet entities, ethnicity, race and gender; and
- other personal information found in content that users provide.

Use of Personal Information

We may collect, retain and use your personal information to:

- provide products and services;
- send you promotional materials or other communications;
- communicate with you about, and administer your participation in, special events, programs, offers, surveys and market research;
- respond to your inquiries;
- process employment applications, including by assessing qualifications, verifying information, and conducting reference or other employment-related checks;
- evaluate potential customers, consultants, suppliers and subcontractors and manage our relationships with them;
- perform data analyses (including anonymization and aggregation of personal information);
- negotiate, perform, and evaluate contracts;
- operate, evaluate and improve our business (including developing new products and services; enhancing and improving our products and services; managing our communications; analyzing our products, services and communications; and performing accounting, auditing and other internal functions);
- protect against, identify and prevent cybersecurity and other security events, espionage, fraud and other unlawful activity, claims and other liabilities; and
- comply with and enforce applicable legal requirements, relevant industry standards and our policies.

Disclosure to Third Parties

We do not sell your personal information. We may share your personal information with the following categories of third parties for the purposes described below:

- third parties who provide services to us, such as auditing, advising, or protecting our business. These include IT service providers who help manage our IT and back office systems. Third parties who process payments, financial institutions, and others to complete transactions and for authentication, security, and fraud prevention.
- regulators and law enforcement, to comply with all applicable laws, regulations and rules, and requests of law enforcement, regulatory and other governmental agencies, and when we believe disclosure is necessary or appropriate to prevent harm or financial loss, or in connection with an investigation of suspected or actual espionage, cybersecurity or security events or other fraudulent or illegal activity; and/or
- third parties in the event we consider a sale or transfer or sell or transfer all or a portion of our business or assets (including in the event of a reorganization, spin-off, dissolution or liquidation).

Right to Know

We do not sell personal information to third parties, nor do we offer financial incentives for the collection, retention or sale of your personal information.

Regarding personal information that we collected about you during the prior 12 months, you have the right to request that we disclose to you or your agent: the categories and specific pieces of personal information we collected about you and the sources from which we collected such information, the purpose for collecting such information, and the categories of third parties with whom we shared your personal information. The rights to know set forth in this section do not apply to job applicants. Others may request information per this section by contacting Howmet Aerospace in accordance with the Contact Us section below.

Right to Delete

You have the right to request that we delete the personal information we have collected and retained about you. However, this deletion right may not apply in some cases, including in the following instances:



- To complete the transaction for which we collected your personal information, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and Howmet Aerospace;
- To detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities;
- To debug to identify and repair errors that impair existing intended functionality;
- To enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- To comply with a legal obligation; or
- To use your personal information internally in a lawful way that is compatible with the context in which you provided it.

The right to delete set forth in this section does not apply to job applicants. Others may contact us per the section below to request deletion of your personal information.

Contact Us

If you are a California resident, you may exercise your rights or authorize another person to act on your behalf by contacting our Privacy Office in the following ways identified below. We will also not discriminate against you if you exercise your rights under CCPA. Please note that we may need to verify your identity before we can fulfill your request. If you are exercising access or deletion rights on behalf of another person, please be prepared to provide proof that you have been designated as an authorized agent.

Write to:
Howmet Aerospace Inc.
Attn: Privacy Office
201 Isabella St.
Pittsburgh, PA 15212

Email: privacy@howmet.com

Call us toll free: 1-866-840-9121

Last Revised: June 30, 2020