

Investor Contact Paul T. Luther (412) 553-1950 Paul.Luther@howmet.com Media Contact Paul Erwin (412) 553-2666 Paul.Erwin@howmet.com

## Howmet Aerospace Recognized for Commitment to Board Diversity

**PITTSBURGH, PA, July 21, 2021** – Howmet Aerospace Inc. (NYSE: HWM) has received the "3+" designation from 50/50 Women on Boards for having three or more women serving on its board of directors. With four female board members, one third of Howmet Aerospace's board seats are held by women.

50/50 Women on Boards is the leading global education and advocacy campaign driving the movement toward diverse, gender-balanced corporate boards. According to the campaign, nearly 24% of the Russell 3000 company board seats are held by women and only 879 company had three or more women board members.

"Howmet Aerospace is honored to be recognized by 50/50 Women on Boards for our commitment to board diversity," said John C. Plant, Howmet Aerospace Executive Chairman and Co-Chief Executive Officer. "As a company, we understand that it is the rich diversity of expertise, backgrounds and viewpoints that fuels our innovation."

"Investors, legislative mandates, and enlightened leaders continue to make institutional decisions that reinforce the business advantages of gender balance," said Betsy Berkhemer-Credaire, CEO of 50/50 Women on Boards. "We are pleased to recognize Howmet Aerospace for prioritizing this business imperative that benefits stakeholders and shareholders."

For more information on Howmet Aerospace's diversity and inclusion efforts, visit: <a href="http://www.howmet.com/diversity/">www.howmet.com/diversity/</a>

## **About Howmet Aerospace**

Howmet Aerospace Inc., headquartered in Pittsburgh, Pennsylvania, is a leading global provider of advanced engineered solutions for the aerospace and transportation industries. The Company's primary businesses focus on jet engine components, aerospace fastening systems, and titanium structural parts necessary for mission-critical performance and efficiency in aerospace and defense applications, as well as forged wheels for commercial transportation. With nearly 1,150 granted and pending patents, the Company's differentiated technologies enable lighter, more fuel-efficient aircraft to operate with a lower carbon footprint. For more information, visit <u>www.howmet.com</u>. Follow: LinkedIn, Twitter, Instagram, Facebook, and YouTube.

## **Dissemination of Company Information**

Howmet Aerospace intends to make future announcements regarding Company developments and financial performance through its website at <u>www.howmet.com</u>.



Howmet Aerospace Women Board Members (clockwise from top left): Amy E. Alving, Sharon R. Barner, Nicole W. Piasecki, and .Jody G. Miller.