

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0850872

EMPLOYER NAME  
Howmet Aerospace Inc

ADDRESS  
201 ISABELLA STREET

CITY/TOWN  
PITTSBURGH

STATE  
PA

ZIP CODE  
15212

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
250317820

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

333511 - Industrial Mold Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	0	18	0	0	0	0	0	2	0	2	0	0	0	25
First/Mid-Level Officials and Managers	79	15	620	40	40	2	1	10	151	16	14	0	1	5	994
Professionals	87	40	710	35	77	1	4	11	266	17	37	0	2	4	1291
Technicians	243	86	747	131	64	4	4	16	236	47	16	1	3	8	1606
Sales Workers	6	17	81	1	4	0	0	2	59	0	4	1	0	0	175
Administrative Support Workers	11	20	41	9	1	0	0	1	83	12	4	0	1	3	186
Craft Workers	163	11	753	56	47	0	2	10	23	4	0	0	1	0	1070
Operatives	1022	412	1971	724	283	16	14	65	1362	359	73	4	7	42	6354
Laborers and Helpers	69	12	27	18	4	0	1	0	3	2	1	0	0	0	137
Service Workers	6	0	11	3	0	0	0	0	4	1	0	0	0	0	25
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	1689	613	4979	1017	520	23	26	115	2189	458	151	6	15	62	11863
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	1488	548	4779	982	511	12	24	99	2082	453	135	2	15	41	11171

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/1/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

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CITY/TOWN

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PA

ZIP CODE

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**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**12/5/2023 4:20 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Megan Terrell

Title of Certifying Official

People Analytics Specialist

Email Address of Certifying Official

megan.terrell@howmet.com

Telephone Number of Certifying Official

412-553-4386

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Megan Terrell

Title and Employer of Primary POC

People Analytics Specialist  
Howmet Aerospace Inc

Email Address of Primary POC

megan.terrell@howmet.com

Telephone Number of Primary POC

412-553-4386