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Howmet Aerospace Announces Executive Leadership Changes

PITTSBURGH, October 22, 2025 – After 21 years of service to Howmet Aerospace Inc. (NYSE:HWM) and in turning 60, **Ken Giacobbe, Executive Vice President and Chief Financial Officer**, has decided to retire on December 31, 2025. Mr. Giacobbe has been a valued contributor to Howmet's success. He has been a trusted partner to John Plant, Executive Chairman and Chief Executive Officer, and an invaluable resource to the Company's Board of Directors and the businesses within Howmet. From December 1 to December 31, 2025, Mr. Giacobbe will serve as special advisor to Mr. Plant. The Company wishes Mr. Giacobbe well in his retirement.

Effective December 1, 2025, **Patrick Winterlich** will join Howmet as **Executive Vice President and Chief Financial Officer**. Mr. Winterlich most recently was Executive Vice President and Chief Financial Officer at Hexcel Corporation. He joined Hexcel in 1998 and has held roles of increasing responsibility in Finance, Operations and Information Technology, prior to assuming his current role as Executive Vice President and Chief Financial Officer at Hexcel in 2017.

Mr. Winterlich will be based at Howmet's Global Headquarters in Pittsburgh, Pennsylvania.

About Howmet Aerospace

Howmet Aerospace Inc., headquartered in Pittsburgh, Pennsylvania, is a leading global provider of advanced engineered solutions for the aerospace and transportation industries. The Company's primary businesses focus on jet engine components, aerospace fastening systems, and airframe structural components necessary for mission-critical performance and efficiency in aerospace and defense applications, as well as forged aluminum wheels for commercial transportation. With approximately 1,170 granted and pending patents, the Company's differentiated technologies enable lighter, more fuel-efficient aircraft and commercial trucks to operate with a lower carbon footprint. For more information, visit www.howmet.com.

Dissemination of Company Information

Howmet Aerospace intends to make future announcements regarding Company developments and financial performance through its website at www.howmet.com.