

# 2025 ESG REPORT AT A GLANCE



At Howmet, our more than 25,000 global employees are dedicated to manufacturing high-performance engineered solutions with determination, integrity, and purpose. Their achievements and challenges are showcased in the seventh annual Howmet Aerospace Environmental, Social and Governance Report for 2025.

## Highlights from this year include:

### Health & Safety

We delivered our best health and safety results so far. Every business improved compared to previous years, which helped create a safer workplace overall. We had no serious or life-altering injuries across the company. Safety has always been a core value at Howmet, and our progress reflects strong leadership support and a constant focus on keeping people safe. When compared to the A&D industry, our safety performance—based on lost workdays and restricted-time injuries—is nine times better.

0 fatalities

15% improvement in DART incidents

### Energy Efficiency

Energy conservation continues to help reduce our greenhouse gas emissions. Since most energy production still relies on fossil fuels, using less energy means producing less CO<sub>2</sub>. In 2025, hundreds of team-led projects helped us avoid 0.4 GJ of energy use, or 3.6% of our global total. And even as revenue grew by 11%, our energy consumption rose by less than 1%, highlighting the impact of these efforts. Lower energy use also helps manage costs, especially when fuel prices rise.

11% revenue growth

3.6% reduction in global energy use

### Climate Goals Progress

Scope 1 and Scope 2 GHG emissions totaled 0.75 million metric tons, representing a 26.5% reduction from the 2019 baseline. This progress was driven by energy-efficiency improvements, expanded on-site solar generation, and increased use of renewable electricity. In total, these initiatives delivered approximately 28,000 metric tons of emissions savings.

5.4% reduction of direct and indirect GHG emissions

15% improvement in GHG intensity



### Engine Products

Produce components enabling quieter, cleaner and more fuel-efficient aerospace engines and gas turbines.



### Fastening Systems

Make aerospace and industrial fasteners to enable simpler assembly processes with light weight components.



### Engineered Structures

Manufacture advanced, multi-material parts that make aircraft and vehicles lighter and more fuel efficient.



### Forged Wheels

Forge strong aluminum wheels that allow commercial trucks to run lighter and more fuel efficiently.

We partner with customers to solve complex engineering challenges, advancing the next generation of air and ground travel. Together, we make flight faster, more efficient, quieter, cleaner, and ground transportation more sustainable.