

SUPPLEMENTAL TERMS & CONDITIONS FOR ORDERS ASSOCIATED WITH U.S. GOVERNMENT CONTRACTS

The FAR and DFARS clauses referenced below are incorporated herein by reference, with the same force and effect as if they were given in full text, and are applicable to the agreement between your organization ("Seller") and Howmet (the "Contract"). With the acceptance of each order, Seller certifies that Seller is complying with, and will continue to comply with the provisions of this Contract and applicable laws and regulations.

Seller agrees that upon the request of Howmet, Seller will negotiate in good faith with Seller relative to amendments to this Contract to incorporate additional provisions herein or to change provisions hereof, as Howmet may reasonably deem necessary in order to comply with the provisions of the applicable higher tiered government contract to which Howmet is a party or with the provisions of amendments to such contract.

If the date or substance of any of the clauses listed below is different from the date or substance of the clause actually incorporated in the higher tiered government contract to which Howmet is a party, the date or substance of the clause incorporated by said higher tiered government contract shall apply instead. Seller shall include in each lower-tier subcontract the appropriate flow down clauses as required by the FAR and DFARS included in this Contract.

A. FAR Clause

The following FAR clauses apply to this Contract:

- 52.203-6 Restrictions on Subcontractor Sales to the Government (JUN 2020)
- 52.203-7 Anti-Kickback Procedures (JUN 2020)
- 52.203-12 Limitations on Payments to Influence Certain Federal Transactions (JUN 2020)
- 52.203-13 Contractor Code of Business Ethics and Conduct (NOV 2021)
- 52.203-15 Whistleblower Protections Under the American Recovery and Reinvestment Act (JUN 2010)
- 52.203-17 Contractor Employee Whistleblower Rights (NOV 2023)
- 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017)
- 52.204-21 Basic Safeguarding of Covered Contractor Information Systems (NOV 2021)
- 52.204-23 Prohibition on Contracting for Hardware, Software and Services Developed or Provided by Kapersky Lab and Other Covered Entities (NOV 2021)
- 52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (excluding paragraph (b)(2)) (DEC 2023)
- 52.204-27 Prohibition on a ByteDance Covered Application (JUN 2023)
- 52.204-30 Federal Acquisition Supply Chain Security Act Orders-Prohibition (DEC 2023)
- 52.209-6 Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (JAN 2025)
- 52.211-14 Notice of Priority Rating for National Defense Use, Emergency Preparedness, & Energy Program Use (APR 2008)
- 52.211-15 Defense Priority and Allocation Requirement (APR 2008)
- 52.219-8 Utilization of Small Business Concerns (Jan 2025)
- 52.222-35 Equal Opportunity for Veterans (JUN 2020)
- 52.222-36 Equal Opportunity for Workers with Disabilities (JUN 2020)
- 52.222-37 Employment Reports on Veterans (JUN 2020)
- 52.222-40 Notification of Employee Rights under the National Labor Relations Act (DEC 2010)
- 52.222-50 Combating Trafficking in Persons (NOV 2021)

52.222-54 Employment Eligibility Verification (JAN 2025)
52.222-55 Minimum Wages Under Executive Order 13658 (JAN 2022)
52.222-62 Paid Sick Leave Under Executive Order 13706 (JAN 2022)
52.222-90 Addressing DEI Discrimination by Federal Contractors
52.223-3 Hazardous Material Identification and Material Safety Data (FEB 2021)
52.224-3 Privacy Training (JAN 2017)
52.225-8 Duty-Free Entry (OCT 2025)
52.225-13 Restrictions on Certain Foreign Purchases (FEB 2021)
52.225-26 Contractors Performing Private Security Functions Outside the United States (OCT 2016)
52.227-1 Authorization and Consent (JUN 2020)
52.227-2 Notice and Assistance Regarding Patent and Copyright Infringement (JUN 2020)
52.240-1 Prohibition on Unmanned Aircraft Systems Manufactured or Assembled by American Security Drone Act-Covered Foreign Entities (Nov 2024)
52.244-6 Subcontracts for Commercial Products and Commercial Services (NOV 2023)
52.245-1 Government Property (SEPT 2021)
52.247-63 Preference for U.S. Flag Air Carriers (JAN 2025)
52.247-64 Preference for Privately Owned U.S. Flag Commercial Vessels (NOV 2021)

B. DFARS Clause

The following DFARS clauses apply to this Contract:

252.203-7002 Requirement to Inform Employees of Whistleblower Rights (DEC 2022)
252.204-7000 Disclosure of Information (OCT 2016)
252.204-7012 Safeguarding of Unclassified Controlled Technical Information (MAY 2024) (SELLER shall furnish Howmet copies of notices provided to the Contracting Officer at the time such notices are sent. SELLER shall also furnish Howmet copies of any reports SELLER receives from its lower tier subcontractors.)
252.204-7014 Limitations on the Use or Disclosure of Information By Litigation Support Solicitation Contractors (JAN 2023)
252.204-7015 Disclosure of Information to Litigation Support Contractors (JAN 2023)
252.204-7020 NIST SP 800-171 DoD Assessment Requirements (NOV 2023)
252-223-7001 Hazard Warning Labels (DEC 1991)
252.223-7008 Prohibition of Hexavalent Chromium (JAN 2023)
252.225-7001 Buy American and Balance of Payments Program (FEB 2024)
252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals (JAN 2023)
252.225-7010 Commercial Derivative Military Article – Specialty Metals Compliance Certificate (JUL 2009)
252.225-7013 Duty-Free Entry (DEC 2022)
252.225-7025 Restrictions on Acquisition of Forgings (DEC 2009)
252.225-7028 Exclusionary Policies and Practices of Foreign Governments (APR 2003)
252.225-7048 Export-Controlled Items (JUN 2013)

252.225-7052 Restriction on the Acquisition of Certain Magnets, Tantalum, and Tungsten (MAY 2024)

252.227-7015 Technical Data-Commercial Items (JAN 2025)

252.244-7000 Subcontracts for Commercial Products or Commercial Services (NOV 2023)