

HOWMET AEROSPACE INC (GROUP)

Pittsburgh - United States of America | Manufacture of air and spacecraft and related machinery

Company size: **L** | Assessment scope: **Group**

Overall score

➤ **67**/100

Percentile

70th



Scorecard

Publication date: 28 Jul 2026 Valid until: 28 Jul 2027

Overall score

Percentile

70th

➤ **67**/100

Environment

Impact on score ●●●○

➔ **81**/100

Labor & Human Rights

Impact on score ●●●●

➤ **56**/100

Ethics

Impact on score ●●○○

➤ **68**/100

Sustainable Procurement

Impact on score ●●○○

↗ **68**/100

Environment

Impact on score ●●●○

● ➔ **81**/100

Environment | Policies

Impact on score ●●●●

● ➔ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy scope of application specified
Dedicated responsibility for environmental policy
Environmental policy on customer health and safety
Environmental policy on energy consumption and GHGs
Environmental policy on product use
Quantitative targets set on energy consumption and GHGs
Environmental policy on air pollution
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on product end-of-life
Environmental policy on materials, chemicals, and waste
Quantitative targets set on water

Improvement areas

Low priority	No supporting evidence of a mechanism to review and amend environmental policy
Low priority	No supporting evidence of quantitative target set on air pollution
Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste

Environment | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on environmental issues
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Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Use of eco-friendly or bio-based process materials
Recertification of used parts for aircrafts and engine platforms
Allocation of dedicated budgets or capital investments for environmental resilience
Regular noise measuring campaign (site boundary noise measurements undertaken)
Physical climate risk assessment in place for the company's operations
Establishment of emergency reserves or safety nets for environmental disruptions
Company processes and facilities to collect internal and external feedback on customer health & safety issues
Company-specific awareness program and detailed information to employees on aircraft safety
Implementation of safety management system to manage safety related to aircraft operations
Customer health & safety risk assessment performed
Design features for easy disassembling, remanufacturing, or recycling of products
Studies on product environmental impact
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Provision of information on efficient use, storage, and maintenance to extend product life
Design aimed at reducing resource input required for product use
Integration of engines compatible with renewable fuels
Design features for improved aerodynamic and lightweighting performance
Provision of information on proper disposal of product to promote circular material flow
Technologies or practices to recycle or reuse water
Implementation of a rainwater harvesting system
Control of wastewater generated in finishing operations such as quenching and deburring
Adoption of cooling systems with reduced or recycled water consumption
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate noise
Water audit
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Reduction of material consumption through process optimization
Specialized treatment and safe disposal of hazardous substances or waste
Training of employees on waste reduction and sorting
Reduction of water consumption in painting and cleaning processes
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances

Use of alternative, less hazardous substances in operations
Environmental emergency measures in place
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Recovery and reuse of materials from company operations
Reduction in generation or toxicity of hazardous substances or waste
Improvement of energy efficiency through technology or equipment upgrades
Energy and/or carbon audit
Use of waste heat recovery system(s) or combined heat and power unit(s)

Improvement areas

Medium priority	No supporting evidence of wastewater quality assessment
Low priority	No supporting evidence of a service parts, diagnostic tools, or maintenance programs to support product repair
Low priority	No supporting evidence of the execution of a water basin risk assessment for the company's operations
Low priority	No supporting evidence of the integration of adaptive practices into operational processes to withstand environmental disruptions
Low priority	No supporting evidence of the implementation of resilient facility infrastructure to withstand environmental hazards
Low priority	No supporting evidence of a collaboration with external stakeholders for product end-of-life management

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 50001 certified
ISO 14001 certified
Environmental management system certification covers between 51% and 75% of the assessed scope

Environment | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Impact on score ●●●○

● → 75

/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Total gross market-based Scope 2 GHG emissions value confirmed in supporting documentation
Reporting on total gross market-based Scope 2 GHG emissions
Total gross location-based Scope 2 GHG emissions value confirmed in supporting documentation
Reporting on total gross location-based Scope 2 GHG emissions
Reporting on total weight of waste recovered
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Company reports to CDP
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Comprehensive reporting on environmental issues
Reporting on total water consumption
Reporting in accordance with GRI Universal Standards
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total weight of air pollutants

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused

Environment | 360° Watch

Impact on score ●●●●

● → 50

/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant adverse report regarding air pollution

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (15)

News stories about your company we found in public databases.

Toxic 100 Air Polluters (2024 Report, based on 2022 data)

peri.umass.edu

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01 Jan 2024

Howmet Aerospace ranks 34th on the Toxic 100 Air list, with a toxic score of 1,145,886 (pounds released x toxicity x population exposure). The company's operations resulted in 0.06 million pounds of toxic air releases and 0.01 million pounds of toxic incineration transfers. For Howmet Aerospace, 18% of the exposed population is classified as "Poor Share" and 53% as "Minority Share." Additionally, 42% of its toxic score originates from a single facility.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Dec 2022 to Jan 2028



U.S. EPA Final Order With Penalty against Howmet Turbine Components Corp Austewal, Rockaway Township, NJ, facility

echo.epa.gov

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27 Jan 2023

On 27/01/2023, Howmet Turbine Components Corp Austewal was issued a Total State/Local Penalty of \$10,400 for "other" violations of Clean Air act (CAA).

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Jan 2023 to Feb 2028



U.S. EPA Final Order With Penalty against Howmet Aerospace Inc., OH, facility

echo.epa.gov

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11 May 2022

On 11/05/2022, Howmet Aerospace Inc. was issued a Total State/Local Penalty of USD \$17,000 for "other" violations of Clean Air act (CAA).

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from May 2022 to Jun 2027



Howmet Aerospace Tasked with Containment Plan Following Pixelle Mill Closure

www.nipimpressions.com

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28 Jul 2025

The upcoming closure of Chillicothe's Pixelle paper mill, essential for containing a toxic plume of cancer-causing chemicals, raises concerns about groundwater and air contamination. Despite high levels of trichloroethylene and vinyl chloride detected by the Ohio EPA, officials state there is no immediate danger to residents. Monitoring and remediation efforts are ongoing, but Mayor Luke Feeney worries about potential chemical migration. The responsible parties, including Howmet Aerospace, must ensure continued monitoring and secure the site post-closure.

360° Watch

Impact on Score

Severity

Neutral

valid from Jul 2025 to Aug 2030



Toxic 100 Air Polluters Index (2022 Report, Based on 2020 Data)

peri.umass.edu | 01 Jan 2022

Howmet Aerospace was ranked 32 on the Toxic 100 Air Polluters Index. This index ranks companies by comparative chronic human health risk from air pollutants directly released or transferred to incinerators (and not destroyed) from large facilities in the US in 2020.

360° Watch

Impact on Score

Severity
Neutral
valid from Jan 2022 to Feb 2027



Howmet Aerospace Sustainability Profile

ditchcarbon.com | 01 Jun 2026

Howmet Aerospace is a leading U.S.-based manufacturer specializing in advanced engineered solutions and high-performance metal components for the commercial and military aviation sectors. Originally founded in 1888, the company has built a strong market position through its innovations in lightweight materials, aerospace fasteners, turbine engines, and additive manufacturing. Beyond its technical expertise, Howmet stands out for its strong commitment to sustainability, earning a DitchCarbon score of 54—which is 37 points higher than the industry average, placing it ahead of 82% of its peers in

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jun 2026 to Jul 2031



HOWMET AEROSPACE INC. ESG Ranking

www.csrhub.com | 01 Jan 2026

Howmet Aerospace Inc. holds a high ESG Ranking of 86, placing it in the top tier (80–100) of sustainability performance when evaluated against 46,478 global entities. This comprehensive ranking is synthesized from 37 distinct data sources, reflecting a robust and well-vetted track record in environmental, social, and governance practices. This score positions the company well above lower-performing brackets and highlights its continued upward trajectory and leadership in ESG compliance within the aerospace sector.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jan 2026 to Feb 2031



CDP Scores and A Lists

www.cdp.net | 01 Jan 2026

The global non-profit CDP released its Corporate A List, evaluating thousands of companies on environmental transparency and risk management. Out of more than 22,100 participating organizations, only a selective minority achieved top marks. Howmet Aerospace Inc. currently holds a "B" score from the CDP, placing it firmly within the "Management" band.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jan 2026 to Feb 2031



America’s Most Responsible Companies 2026

rankings.newsweek.com | 01 Jan 2026

Howmet Aerospace was ranked 93 for America's Most Responsible Companies 2026 with a score of 79.59. The company scored 74.77 in environment, 75.64 in social and 88.37 in corporate governance.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Jan 2026 to Feb 2036



In 2025, Howmet Aerospace Components (Suzhou) Co., Ltd. was cited in the Blue-ecochain Green Manufacturing records [CN]

www.blue-ecochain.com | 01 Dec 2025

For 2025 , Howmet Aerospace Components (Suzhou) Co., Ltd. was cited in the Green Factory by the General Office of the Ministry of Industry and Information Technology.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2025 to Jan 2031



Howmet Aerospace Inc. ESG Score

www.spglobal.com | 18 Jul 2025

Howmet Aerospace Inc. (ARO Aerospace & Defense industry) earned an S&P Global ESG Score of 54 and a Corporate Sustainability Assessment (CSA) Score of 52, according to data updated on July 18, 2025. Because S&P Global ESG scores evaluate a company's sustainability performance strictly relative to its peers within the same industry classification, these scores reflect Howmet's standing as an active CSA survey respondent. At the time of the update, the company's scores were finalized and not under review, drawing from its voluntary disclosure responses, publicly available data, and advanced

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2025 to Aug 2035



World's Best Companies in Sustainable Growth 2025

time.com | 27 Nov 2024

Howmet Aerospace ranked 264th in the World's Best Companies in Sustainable Growth 2025 with a score of 77.01

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2024 to Dec 2029



America's Most Responsible Companies 2023

www.newsweek.com | 01 Jan 2023

Howmet Aerospace was ranked 125th for America's Most Responsible Companies 2023 with a score of 78.85. The company scored 80.63 in environment, 69.02 in social and 86.99 in corporate governance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Feb 2033



Alcoa to Clean Up Remaining Surface Contamination at Former East St. Louis Aluminum Plant Under Federal Settlement

www.justice.gov | 17 Dec 2021

Alcoa Corporation and Howmet Aerospace, successors to Alcoa Incorporated, and the City of East St. Louis, Illinois, will clean up hazardous waste disposal sites surrounding Alcoa's former aluminum manufacturing plant in East St. Louis to resolve federal liability. The settlement will require the companies to clean up radium, arsenic, chromium, lead and other hazardous substances detected in soils at an estimated cost of \$4.1 million and reimburse all future costs incurred by the United States in overseeing the cleanup. The complaint filed simultaneously with the proposed consent decree alleges

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2021 to Aug 2026



No records found for this company on Compliance Database

03 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Labor & Human Rights

Impact on score ●●●●

● ↘ 56/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on working conditions
Labor and human rights policy on social dialogue
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions
Low priority	No supporting evidence of quantitative target set on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100

/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Working hours and night work restrictions in place for young workers
Actions to protect the physical and mental wellbeing of young workers
Guardian consent provided for young workers
Actions to manage working hours and overtime
Actions to prevent discrimination in professional development and promotion processes
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Actions to promote internal mobility
Grievance mechanism on working conditions
Actions to promote equal opportunities for all in the workplace
Training of employees on child labor, forced labor and human trafficking
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Skills development program tailored to employee needs
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)

Actions to control hazardous substance exposure
Regular assessment of individual performance
Individual development and career plan for all employees
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority	No supporting evidence of actions to prevent workplace harassment
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Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Improvement areas

Medium priority	Unclear percentage of sites certified according to a labor or human rights standard
Low priority	Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Labor & Human Rights | Coverage

Multiplying factor

● 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority	Supporting documents show a medium level of coverage of labor and human rights actions or certification throughout company operations
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Labor & Human Rights | Reporting

Impact on score ●●●○

● ↘ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting in accordance with GRI Universal Standards
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Materiality analysis in sustainability reporting
Reporting on number of recordable work-related accidents

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health
Low priority	No supporting evidence of reporting on the average hours of training per employee

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority	The 360° Watch has identified at least one significant adverse report regarding employee health & safety.
Medium priority	The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (55)

News stories about your company we found in public databases.

Proposed OSHA Penalty for Serious H&S Standard Violation

www.osha.gov | 17 Jan 2025

On 17 January 2025, Howmet Castings And Services, Inc.'s facility in 1110 E Lincolnway, La Porte, was proposed a \$2,250 penalty for 1 serious violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Jan 2025 to Feb 2030

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OSHA Penalty for Serious H&S Standard Violation

www.osha.gov | 12 Nov 2024

On 12 November 2024, Howmet Aerospace Inc, Plant 3's facility in 1 Misco Dr, Whitehall, was fined a \$1,250 penalty for 1 repeat violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Nov 2024 to Dec 2029



OSHA Penalty for Serious H&S Standard Violation(s)

www.osha.gov | 04 Jan 2024

On 04/01/2024, Howmet Aerospace Inc's facility in Whitehall, MI, was fined a \$3,150 penalty for one serious violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ● ● ●

valid from Jan 2024 to Feb 2029



Anti-War Coalition Rallies Outside Howmet Aerospace in Pittsburgh

www.ueunion.org | 02 Apr 2026

On March 6, 2026, Howmet Aerospace's corporate headquarters on Pittsburgh's North Shore became the target of an anti-war rally demanding corporate accountability. Protesters from UE Local 667, BDS Pittsburgh, and the Howmet Accountability Project converged to demand that the aerospace manufacturer terminate its lucrative contracts with Lockheed Martin. Activists highlighted that Howmet supplies critical, specialized titanium components used to build F-35 fighter jets, which are actively deployed by the Israeli military in Gaza and involved in the broader U.S.-led and Israeli military actions

360° Watch

Impact on Score

Severity

Neutral

valid from Mar 2026 to Apr 2031



The Defense Footprint: Howmet Aerospace Under Scrutiny in Minnesota

fightbacknews.org | 18 Oct 2025

On October 16, 2025, protesters gathered outside the Howmet Aerospace facility in New Brighton, Minnesota, to condemn the company's role in the defense sector. Organizers highlighted Howmet's extensive ties to major U.S. defense contractors like Lockheed Martin, RTX Corporation, Boeing, and General Electric. Specifically, the aerospace manufacturer produces critical components—ranging from titanium bulkheads to fasteners—for the F-35 Lightning II fighter jet, which is used by the Israeli Air Force in Gaza. Activists accused Howmet of war profiteering, noting that 16% of its 2024 revenue came

360° Watch

Impact on Score

Severity

Neutral

valid from Oct 2025 to Nov 2030



Proposed OSHA Penalty for Serious H&S Standard Violation(s)

www.osha.gov | 11 Jul 2025

On 11 July 2025, Howmet Aerospace Inc.'s facility in Torrance, CA, was proposed a \$25,000 penalty for 1 serious violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Severity

Neutral

valid from Jul 2025 to Aug 2030



Washington Supreme Court Allows Mesothelioma Victim to Sue Former Employer

mesothelioma.net | 03 Jun 2025

Ever since Jeffrey Cockrum was diagnosed with malignant mesothelioma in 2022, he has been trying to hold his former employer, Howmet Aerospace, accountable. After his personal injury lawsuit was dismissed by both a trial court and the appellate court based on workers’ compensation rules, he appealed the case to the state’s Supreme Court, which decided that his claim qualified for an exception that applies when employers deliberately injure their employees.

360° Watch

Impact on Score

Severity
Neutral
valid from Jun 2025 to Jul 2030



Lockheed, Howmet settle lawsuit over F-35 titanium

breakingdefense.com | 03 May 2024

Months after defense giant Lockheed Martin took the extraordinary step of suing its supplier Howmet Aerospace over a dispute concerning the supply of titanium for the F-35, the two parties have quietly settled the case. The settlement appears to resolve the dispute over titanium pricing and worries of hampered production, though Lockheed continues to struggle with supply chain issues for critical parts of the stealth fighter. Amid hardware shortages and continued software challenges for the jet’s Technology Refresh 3 (TR-3) upgrade, the Pentagon has postponed planned retrofits for older F-35s to

360° Watch

Impact on Score

Severity
Neutral
valid from May 2024 to Jun 2029



Grève à l'entreprise Howmet de Saint-Cosme-en-Vairais

www.ouest-france.fr | 08 Feb 2024

Une grève a éclaté chez Howmet Fixations Simmonds (anciennement Arconic) à Saint-Cosme-en-Vairais depuis le 7 février 2024. Le mouvement, soutenu par une intersyndicale (CGT, CFDT, FO et CFE/CGC), est suivi par près de 80 % du personnel de production de cette usine spécialisée dans la fabrication de pièces de fixation pour l'automobile et l'aéronautique. Les salariés réclament une augmentation de salaire de 120 € bruts à la suite des négociations annuelles obligatoires. Le mouvement est reconduit jusqu'à nouvel ordre.

360° Watch

Impact on Score

Severity
Neutral
valid from Feb 2024 to Mar 2029



Pro-Palestinian protesters blockade Israel-linked arms factory in UK

www.euronews.com | 26 Oct 2023

More than 100 people blockaded an arms factory in the UK on Thursday, protesting Israel's alleged use of British weapons to attack Gaza. Trade unionists and activists picketed a site in Kent, southern England, belonging to Instro Precision, a subsidiary of one of Israel's largest weapons manufacturers Elbit Systems. Separately, a lock-on and a rooftop occupation disrupted Leicester's UAV Tactical Systems and Howmet Fastening Systems, which supply Israel. Thursday's protest comes amid relentless Israeli strikes against the Gaza Strip that have killed at least 7,000, including 3,000 children, according to

360° Watch

Impact on Score

Severity
Neutral
valid from Oct 2023 to Oct 2028



Two contractors burned in blaze at Niles manufacturer

www.wfmj.com | 18 Oct 2022

The fire was ignited as two contractors were removing the Titanium dust from a unit at the facility, burning both. Firefighters from Weathersfield, Lordstown, and Niles have been dispatched to the Howmet Structure Systems plant in Weathersfield.

360° Watch

Impact on Score

Severity
Neutral
valid from Oct 2022 to Nov 2027



Maria Chua VS Howmet Aerospace Inc., Et Al.

unicourt.com | 03 Jun 2022

On 03/06/2022 Maria Chua filed a Labor - Wrongful Termination lawsuit against Howmet Aerospace Inc ,. This case was filed in Los Angeles County Superior Courts, Stanley Mosk Courthouse located in Los Angeles, California. The Judges overseeing this case are WENDY CHANG and TERRY GREEN. The case status is Other.

360° Watch

Impact on Score

Severity
Neutral
valid from Jan 2022 to Feb 2027



2026 America’s Best Employers For New Grads

www.forbes.com | 19 Mar 2026

Howmet Aerospace, an Aerospace & Defense company based in Pittsburgh, Pennsylvania, is ranked 251th on Forbes' 2026 "America's Best Employers For New Grads" list. Founded in 1888, the company has 3,500 employees. This ranking is based on a survey of over 100,000 young professionals who evaluated employers on factors like wages, benefits, advancement opportunities, working conditions, flexibility, company image, and inclusion. This recognition indicates Howmet Aerospace's appeal to recent graduates seeking purpose-driven work and growth opportunities.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from May 2025 to Jun 2030



Accord d'entreprise HOWMET FIXATIONS SIMMONDS SAS

www.maitredata.com | 18 Mar 2026

Ce protocole d'accord issu des Négociations Annuelles Obligatoires (NAO) 2026 pour l'établissement d'Howmet Fixations Simmonds SAS (Saint-Cosme-en-Vairais, Sarthe) s'applique du 18 mars 2026 au 17 mars 2027. Signé avec la CFDT, la CGT et la CFE-CGC, l'accord s'inscrit dans un contexte marqué par la croissance du secteur aéronautique (+11 % en 2025) et le désengagement des activités industrielles à perte. Il prévoit des augmentations générales de 1,10 % à 1,80 % et des enveloppes d'augmentations individuelles de 0,45 % à 2,05 % selon les catégories socio-professionnelles (cotations B3 à F11+). Les

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Mar 2026 to Apr 2031



Accord d'entreprise HOWMET CIRAL SNC

www.maitredata.com | 19 Feb 2026

Ce protocole d'accord issu des Négociations Annuelles Obligatoires (NAO) 2026 pour la société Howmet CIRAL SNC (Évron, Mayenne) s'applique du 1er mars 2026 au 28 février 2027. Signé avec la CFDT et FO, l'accord prévoit une augmentation générale de 0,3 % et un budget d'augmentations individuelles de 1,3 % touchant 85 % du personnel non-cadre. La valeur du point d'ancienneté grimpe à 5,80 € et la grille est étendue à 18 ans. Les cadres bénéficient d'une enveloppe de 1,8 % pour le mérite. Côté égalité professionnelle, l'index de l'entreprise atteint 84/100 en 2026 (contre 56/100 en 2023), soutenu

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Feb 2026 to Mar 2031



2026 America's Best Midsize Employers

www.forbes.com | 10 Feb 2026

Howmet Aerospace achieved the #445 spot on Forbes’ 2026 ranking of America’s Best Large Employers. Determined alongside Statista via an anonymous survey of over 217,000 U.S. workers, the list evaluates organizations with over 5,000 employees based on criteria like salary, work environment, benefits, and career advancement.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from Feb 2026 to Mar 2031



L'index égalité professionnelle pour Howmet pour 2026

egapro.travail.gouv.fr | 01 Jan 2026

Howmet Ciral SNC a reçu un résultat de 84, Howmet Fixations simmonds sas a reçu un résultat de 90 et Howmet sas a reçu un résultat de 92 l'index égalité professionnelle entre les femmes et les hommes pour 2026

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



L'index égalité professionnelle pour Mecaero pour l'année 2026

egapro.travail.gouv.fr | 01 Jan 2026

Mecaero a reçu une note de 88 sur 100 de l'index égalité professionnelle entre les femmes et les hommes pour l'année 2026.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



America's Most Responsible Companies 2026

rankings.newsweek.com | 01 Jan 2026

Howmet Aerospace was ranked 93 for America's Most Responsible Companies 2026 with a score of 79.59. The company scored 74.77 in environment, 75.64 in social and 88.37 in corporate governance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Feb 2036



America's Greatest Workplaces by State 2026

rankings.newsweek.com | 01 Jan 2026

Howmet Aerospace obtained a star rating of 4 in the America's Greatest Workplaces by State 2026

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Feb 2031



America's Greatest Workplaces in Manufacturing 2026

rankings.newsweek.com | 01 Jan 2026

Howmet Aerospace obtained a star rating of 4 in the America's Greatest Workplaces in Manufacturing 2026

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Feb 2031



2026 America’s Dream Employers

www.forbes.com | 18 Nov 2025

Howmet Aerospace, headquartered in Pittsburgh, Pennsylvania, and founded in 1888, has been named one of "America's Dream Employers 2026," ranking 105st. This inaugural Forbes list, developed in partnership with Statista, surveyed over 10,000 college students and 140,000 U.S.-based employees. The evaluation considered factors like growth opportunities, quality of work, compensation, company reputation, professional development, and workplace flexibility.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2024 to Dec 2029



2026 America’s Best Employers For Engineers

www.forbes.com | 28 Oct 2025

Howmet Aerospace, headquartered in Pittsburgh, Pennsylvania, and founded in 1888, has been recognized by Forbes as one of "America's Best Employers for Engineers 2026," ranking 92th on the inaugural list. This recognition is based on a survey of over 22,000 engineers, evaluating factors such as willingness to recommend their employer, benefits, professional development opportunities, and workplace flexibility. Howmet Aerospace specializes in advanced engineered solutions for the aerospace and transportation industries, producing components like jet engine parts, aerospace

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2024 to Dec 2029



2025 World’s Top Companies For Women

www.forbes.com | 14 Oct 2025

Howmet Aerospace, a U.S.-based company in the Aerospace & Defense industry with 23,200 employees, has been recognized on Forbes' "World's Top Companies For Women 2025" list, ranking 140th. This ranking is based on a survey of approximately 100,000 women working for multinational corporations, evaluating general workplace practices, gender-specific issues like pay equity and discrimination response, public perception of gender equality efforts, and the percentage of women in leadership roles. Howmet Aerospace's inclusion highlights its commitment to fostering an environment

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



2025 World’s Best Employers

www.forbes.com | 08 Oct 2025

Howmet Aerospace secured the #810 spot on Forbes’ annual ranking of the World’s Best Employers 2025. Compiled in partnership with Statista, the independent survey evaluated global multinational corporations with over 1,000 employees based on worker feedback regarding salary, work-life balance, career advancement opportunities, and company reputation.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2025 to Nov 2030



TIME World's Best Companies of 2025

time.com | 10 Sep 2025

Howmet Aerospace ranked 535th in the TIME World's Best Companies of 2025 with a score of 81.62

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Howmet Aerospace Inc. ESG Score

www.spglobal.com | 18 Jul 2025

Howmet Aerospace Inc. (ARO Aerospace & Defense industry) earned an S&P Global ESG Score of 54 and a Corporate Sustainability Assessment (CSA) Score of 52, according to data updated on July 18, 2025. Because S&P Global ESG scores evaluate a company's sustainability performance strictly relative to its peers within the same industry classification, these scores reflect Howmet's standing as an active CSA survey respondent. At the time of the update, the company's scores were finalized and not under review, drawing from its voluntary disclosure responses, publicly available data, and advanced

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2025 to Aug 2035



2025 to 2026 Gender pay gap report for HOWMET LIMITED

gender-pay-gap.service.gov.uk | 05 Apr 2025

Howmet Limited's 2025/2026 gender pay gap report for its Exeter-based manufacturing operation reveals a median hourly pay gap of 10.1%, meaning women earned 90p for every £1 earned by men, while the mean hourly gap stood at 6.9%. This disparity is largely driven by workforce demographics across pay quarters; women comprised just 12.3% of the highest-paid upper quarter compared to 37.0% of the lowest-paid lower quarter. Conversely, bonus participation was high for both genders, with 99.2% of women and 98.0% of men receiving a bonus. While women's median bonus pay was 5.7%

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Accords d'entreprise chez ALCOA FASTENING SYSTEMS TOULOUSE - MECAERO

www.droits-salaries.com | 06 Feb 2025

Les négociations entre la direction de ALCOA FASTENING SYSTEMS TOULOUSE - MECAERO et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez ALCOA FASTENING SYSTEMS TOULOUSE - MECAERO précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2021 to Dec 2026



Un nouveau mouvement social à l'usine Howmet, à Saint-Cosme-en-Vairais

www.ouest-france.fr | 30 Jan 2025

L'usine Howmet à Saint-Cosme-en-Vairais, qui emploie environ 450 salariés et fabrique des pièces pour l'industrie automobile et aéronautique, est confrontée à un nouveau mouvement de grève. Initiée par la CGT et FO, cette mobilisation concerne les négociations salariales annuelles obligatoires. Les syndicats grévistes réclament une augmentation générale des salaires d'environ 5 %, tandis que la direction de Howmet propose une hausse de 3 %. Contrairement à l'année précédente, la CFE-CGC et la CFDT ont accepté les propositions de la direction. Une trentaine de salariés ont suivi le mouvement de

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



Human Rights Campaign 2025

www.hrc.org | 01 Jan 2025

Howmet Aerospace, headquartered in Pittsburgh, PA, demonstrates a strong commitment to diversity and inclusion, reflected in its 75/100 score. The company fully supports LGBTQ+ non-discrimination policies, offers equitable benefits for same- and different-sex partners and families, and provides inclusive health coverage for transgender individuals. While Howmet Aerospace provides extensive internal LGBTQ+ training and has an employee resource group, it lacks explicit community outreach and supplier diversity initiatives related to LGBTQ+ corporate social responsibility. The company is

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



America’s Most Responsible Companies 2025

rankings.newsweek.com | 01 Jan 2025

Howmet Aerospace, based in Pittsburgh, PA, ranked 182nd on Newsweek’s list of America’s Most Responsible Companies 2025. Operating in the capital goods sector, Howmet received strong scores across all ESG (Environmental, Social, and Governance) categories—scoring 80.01 in environment, 80.29 in social responsibility, and 72.37 in governance. This recognition reflects Howmet’s continued commitment to sustainability and responsible corporate practices, placing it among 600 top-performing U.S. companies selected from a pool of 2,000.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



2025 Corporate Equality Index for Howmet Aerospace

hrc-prod-requests.s3-us-west-2.amazonaws.com | 01 Jan 2025

In 2025, Howmet Aerospace scored 75 out of 100 in the 2025 CEI Rating. A CEI rating is one key evaluation metric among others in assessing the LGBTQ inclusiveness of any employer or provider of goods or services.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



America’s Greatest Companies 2025

rankings.newsweek.com | 01 Jan 2025

Howmet Aerospace obtained a star rating of 4.5 in the America's Greatest Companies 2025

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



Accords d'entreprise chez HOWMET SAS

www.droits-salaries.com | 26 Nov 2024

Les négociations entre la direction de HOWMET SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez HOWMET SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



Accords d'entreprise chez HOWMET CIRAL SNC

www.droits-salaries.com | 21 Jun 2024

Les négociations entre la direction de HOWMET CIRAL SNC et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez HOWMET CIRAL SNC précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2021 to Aug 2026



Howmet Limited 2024-25 Gender Pay Gap Report

gender-pay-gap.service.gov.uk | 05 Apr 2024

HOWMET LIMITED's 2024-25 Gender Pay Gap Report shows women earned 91p for every £1 men earned in median hourly pay, an 8.7% gap. Women constituted 12.1% of the highest-paid employees and 28.8% of the lowest-paid. For bonus pay, 99.0% of women and 99.6% of men received a bonus. However, women's median bonus pay was 5.3% lower than men's, meaning they earned 95p for every £1 men received. Conversely, women's mean bonus pay was 43.8% higher than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



America's Greatest Workplaces for Mental Wellbeing 2024

www.newsweek.com | 01 Jan 2024

Howmet Aerospace, Inc obtained a 4.5 in the America's Greatest Workplaces for Mental Wellbeing 2024

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



America's Greatest Workplaces for Diversity 2024

www.newsweek.com | 01 Jan 2024

Howmet Aerospace obtained a 5 star rating in the America's Greatest Workplaces for Diversity 2024

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



America's Most Responsible Companies 2024

www.newsweek.com | 01 Jan 2024

Howmet Aerospace ranked 275th obtained an overall score of 29, with environmental concerns of 72.67, social concerns of 72.77 and corporate governance concerns of 80.79.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



America's Best Large Employers 2024

r.statista.com | 01 Jan 2024

Howmet Aerospace, an Aerospace & Defense company based in Pennsylvania, is listed as 349th among "America's Best Large Employers 2024," earning a score of 78.91.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



America’s Greatest Workplaces 2024

rankings.newsweek.com | 01 Jan 2024

Howmet Aerospace, Inc obtained a star rating of 5 in the America’s Greatest Workplaces 2024

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



IAM Local 1562 Members Ratify Contract; End Strike at Howmet Aerospace in Kingston, NY

www.goiam.org | 15 Dec 2023

Members of the International Association of Machinist and Aerospace Workers (IAM) Local 1562 at Howmet Aerospace who have been on strike since Nov. 1, 2023, at the Kingston Business Park voted to ratify a new contract on Wed., Dec 13. The strike involved approximately 70 IAM members consisting of assemblers, machinists, inspectors, and others who produce components for the defense and aerospace industries.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2023 to Jan 2029



Niles plant and steelworkers reach agreement

www.wkbn.com | 14 Jul 2023

Howmet Aerospace and the United Steelworkers Union have reached a collective bargaining agreement. According to the company, the new four-year deal includes a wage increase, paid time off adjustments and schedule flexibilities.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2023 to Aug 2028



2023/24 Gender pay gap report for Howmet Limited

gender-pay-gap.service.gov.uk | 05 Apr 2023

In this organisation, women earn 97p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 3.2% lower than men’s. When comparing mean (average) hourly pay, women’s mean hourly pay is 2.3% higher than men’s.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2023 to May 2028



Début d’incendie à l’usine Howmet Aérospace en Sarthe : un court-circuit à l’origine du feu

www.ouest-france.fr | 27 Mar 2023

Un incendie s’est déclaré lundi 27 mars 2023 chez Howmet Aérospace, une usine de production de composants en titane pour les applications aérospatiales basée à Saint-Cosme-en-Vairais, dans le nord Sarthe. 31 sapeurs et 17 engins ont été mobilisés du fait d’un risque chimique important.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



America's Most Responsible Companies 2023

www.newsweek.com | 01 Jan 2023

Howmet Aerospace was ranked 125th for America's Most Responsible Companies 2023 with a score of 78.85. The company scored 80.63 in environment, 69.02 in social and 86.99 in corporate governance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Feb 2033



World's Best Employers 2023

r.statista.com | 01 Jan 2023

Howmet Aerospace, based in Pennsylvania, is ranked 698th on the "World's Best Employers 2023" list. The company received a score of 69.34 and operates within the Aerospace & Defense industry. Howmet Aerospace specializes in manufacturing and engineering lightweight metals and advanced engineered solutions for aerospace and transportation.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Feb 2028



America's Best Employers for Diversity 2023

r.statista.com | 01 Jan 2023

Howmet Aerospace, a Pennsylvania-based company in the Aerospace & Defense industry, is recognized as one of "America's Best Employers for Diversity 2023," ranking 478th with a score of 69.14. The company actively promotes diversity, equity, and inclusion, fostering an inclusive culture where employees are encouraged to be their authentic selves.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Feb 2028



2022/23 Gender pay gap report Howmet Limited

gender-pay-gap.service.gov.uk | 05 Apr 2022

In this organisation, women earn 94p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 6% lower than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 4.1% higher than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



Accords d'entreprise chez HOWMET FASTENING SYSTEMS SAS

www.droits-salaries.com | 16 Feb 2022

Les négociations entre la direction de HOWMET FASTENING SYSTEMS SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez HOWMET FASTENING SYSTEMS SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2021 to Oct 2026



2022 Corporate Equality Index for Howmet Aerospace

hrc-prod-requests.s3-us-west-2.amazonaws.com | 01 Jan 2022

For the year 2022, Howmet Aerospace received a top score of 100 at the Corporate Equality Index. The Corporate Equality Index is a report published by the Human Rights Campaign Foundation as a tool to rate American businesses on their treatment of gay, lesbian, bisexual and transgender employees, consumers and investors.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027



HSE improvement notice served against Firth Rixson Metals Limited

resources.hse.gov.uk | 25 Nov 2021

In November 2021, HSE issued an Improvement Notice to Firth Rixson Metals Limited’s facility in the Midlands due to a failure to implement an effective system for the inspection and testing of portable and transportable electrical equipment to ensure it was safely maintained.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2021 to Dec 2026



Sexual harassment suit against Howmet settled

www.law360.com | 18 Jul 2021

Howmet Aerospace and a former worker have resolved a federal sexual harassment lawsuit.Howmet claimed in court filings That the man was not subjected to harassment by fellow workers based on his sex, but rather to “horseplay” and “teasing.” Howmet also said once it was aware of the man’s claims it took “prompt remedial action.” The jury sided with the man and awarded him \$50,000 in damages. Terms of the eventual settlement were not disclosed. Later, the man was laid off during the COVID-19 pandemic.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2021 to Aug 2026



No records found for this company on Compliance Database

03 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Ethics Impact on score ●●○○

● ↘ 68/100

Ethics | Policies Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Detailed examples available regarding ethics issues
Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on ethics
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Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report information security concerns
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Anti-corruption due diligence program on third parties in place
Information security risk assessments performed
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority

No supporting evidence of corruption risk assessments

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority

No supporting evidence of ISO 27001 certification

Medium priority

No supporting evidence of ISO 37001 certification

Ethics | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● ↘ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

Improvement areas

Medium priority

No supporting evidence of external assurance or verification of the sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● ↘ 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant adverse report regarding payment delays

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (5)

News stories about your company we found in public databases.

Sanctions DGCCRF (délais de paiement)

rubypayeur.com | 23 Nov 2023

La Direction générale de la concurrence, de la consommation et de la répression des fraudes (DGCCRF) est chargée de contrôler le respect des règles du code de commerce relatives aux délais de paiement. Les articles L. 441-6 et L. 443-1 du code de commerce prévoient la sanction du non-respect des règles légales relatives aux délais de paiement par une amende administrative d'un montant maximal de 75 000 euros pour une personne physique et 2 millions d'euros pour une personne morale. En 2023, Howmet Fixations Simmonds Sas a payé une amende de 54000,00€.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Nov 2023 to Dec 2033



America’s Most Responsible Companies 2026

rankings.newsweek.com | 01 Jan 2026

Howmet Aerospace was ranked 93 for America's Most Responsible Companies 2026 with a score of 79.59. The company scored 74.77 in environment, 75.64 in social and 88.37 in corporate governance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Feb 2036



Howmet Aerospace Inc. ESG Score

www.spglobal.com | 18 Jul 2025

Howmet Aerospace Inc. (ARO Aerospace & Defense industry) earned an S&P Global ESG Score of 54 and a Corporate Sustainability Assessment (CSA) Score of 52, according to data updated on July 18, 2025. Because S&P Global ESG scores evaluate a company's sustainability performance strictly relative to its peers within the same industry classification, these scores reflect Howmet's standing as an active CSA survey respondent. At the time of the update, the company's scores were finalized and not under review, drawing from its voluntary disclosure responses, publicly available data, and advanced

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2025 to Aug 2035



America's Most Responsible Companies 2023

www.newsweek.com | 01 Jan 2023

Howmet Aerospace was ranked 125th for America's Most Responsible Companies 2023 with a score of 78.85. The company scored 80.63 in environment, 69.02 in social and 86.99 in corporate governance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Feb 2033



No records found for this company on Compliance Database

03 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified
Formal mechanisms to review and amend sustainable procurement policy
Dedicated responsibility for sustainable procurement policy
Comprehensive sustainable procurement policies on both social and environmental factors
Policy on conflict minerals issues

Improvement areas

Low priority	No supporting evidence of quantitative target set on sustainable procurement
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Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 25/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues
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Improvement areas

Low priority	Current endorsement of external initiatives or principles on sustainable procurement lacks a broad scope of criteria and do not impose sufficient mandatory reporting or performance requirements on participants
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Worker voice surveys or grievance mechanisms for suppliers
Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Training of buyers on social and environmental issues within the supply chain
Supplier sustainability code of conduct in place
Capacity building of suppliers on risks of sustainability adverse impacts
Detailed conflict minerals risk analysis (per product or purchasing category) across the supply chain (e.g. manufactures)
Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Improvement areas

Medium priority	No supporting evidence of actions to control suppliers' compliance regarding REACH requirements
Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of certification regarding the sustainable procurement theme
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Sustainable Procurement | Coverage

Multiplying factor

● 50_{/100}

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Improvement areas

Medium priority	Supporting documents show a medium level of coverage of sustainable procurement actions throughout company operations or supplier base
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Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 75_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Publication of a SD form (if applicable) as per SEC requirements
Comprehensive reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation
Reporting in accordance with GRI Universal Standards
Materiality analysis in sustainability reporting

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
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Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Howmet Aerospace Inc. ESG Score

www.spglobal.com | 18 Jul 2025

Howmet Aerospace Inc. (ARO Aerospace & Defense industry) earned an S&P Global ESG Score of 54 and a Corporate Sustainability Assessment (CSA) Score of 52, according to data updated on July 18, 2025. Because S&P Global ESG scores evaluate a company's sustainability performance strictly relative to its peers within the same industry classification, these scores reflect Howmet's standing as an active CSA survey respondent. At the time of the update, the company's scores were finalized and not under review, drawing from its voluntary disclosure responses, publicly available data, and advanced

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2025 to Aug 2035



No records found for this company on Compliance Database

03 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

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